

Organizational Behavior

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Interdisciplinary Applications

Introduction

The nature of work and organizations has long been of interest to economists, administrators, and social scientists. More than ever, conducting business in the 21st century involves an understanding of the complex psychological processes related to human attitudes, knowledge, and behavior in organizations.

PsycINFO, the bibliographic database of psychology published by the American Psychological Association (APA), is an excellent tool for locating research and theory in industrial/organizational psychology and organizational behavior from around the world. The database contains citations to journal articles, books, book chapters, and dissertations on such topics as career processes, equal opportunity, employee motivation, job design, job satisfaction, leadership, human resources, managerial behavior, occupational stress, organizational change, productivity, quality of work life, personnel selection, and research methodology in occupational/organizational behavior.

Search Results: Selected Citations

Working conditions and three types of well-being: A longitudinal study with self-report and rating data.

By Grebner, Simone; Semmer, Norbert K.; Elfering, Achim, *Journal of Occupational Health Psychology*. 10(1), Jan 2005, 31-43.

International dimensions of organizational behavior.

By Rickards, Tudor, *Creativity & Innovation Management*. 13(4), Dec 2004, 286-287.

The complete reference checking handbook: The proven (and legal) way to prevent hiring mistakes.

By Lust, John A., *Personnel Psychology*. 57(3), Sep 2004, 823-826.

The relative importance of psychological acceptance and emotional intelligence to workplace well-being.

By Donaldson-Feilder, Emma J.; Bond, Frank W., *British Journal of Guidance & Counselling*. 32(2), May 2004, 187-203.

Eliciting and analysing employees' expectations of a merger.

By Dackert, Ingrid; Jackson, Paul R.; Brenner, Sten-Olof; Johansson, Curt R., *Human Relations*. 56(6), Jun 2003, 705-725.

Tales from the hiring line: Effects of the Internet and technology on HR processes.

By Ensher, Ellen A.; Nielson, Troy R.; Grant-Vallone, Elisa, *Organizational Dynamics*. 31(3), 2002, 224-244.

Deviant workplace behavior and the organization's ethical climate.

By Peterson, Dane K., *Journal of Business & Psychology*. 17(1), Fal 2002, 47-61.

Relevant Journal Titles

Asia Pacific Journal of Human Resources

Community, Work & Family

Cross Cultural Management

European Journal of Work & Organizational Psychology

Gender, Work & Organization

Group & Organization

Management

Human Resource Development Quarterly

Human Resource Management Review

International Journal of Cross Cultural Management

International Journal of Industrial Ergonomics

International Journal of Training & Development

Journal of Occupational & Organizational Psychology

Journal of Organizational Behavior

Journal of Organizational Change Management Science

Management Science

Organizational Behavior & Human Decision Processes

Organizational Dynamics

Personnel Psychology

Work & Occupations

Sample Search Terms

Human Resources Management

- Affirmative Action
- Disability Management
- Diversity in the Workplace
- Downsizing
- Employee Benefits
- Employee Turnover
- Employment Discrimination
- Employment Tests
- Job Applicant Screening
- Job Security
- Organizational Climate
- Personnel Evaluation
- Personnel Recruitment
- Personnel Selection
- Personnel Termination
- Telecommuting

Management

- Labor Management Relations
- Leadership Style
- Management Decision Making
- Management Methods
- Management Planning
- Participative Management
- Professional Supervision

- Supervisor Employee Interaction
- Top Level Managers

Organizational Development

- Organizational Change
- Organizational Commitment
- Organizational Effectiveness
- Organizational Learning
- Organizational Objectives
- Organizational Structure

Staff Training

- Career Development
- Computer Training
- Management Training
- On the Job Training
- Professional Development
- Personnel Training
- Sensitivity Training
- Technology

Employee and Job Characteristics

- Career Change
- Employee Efficiency
- Employee Productivity
- Employee Skills

- Experience Level
- Job Performance
- Job Satisfaction
- Occupational Adjustment
- Occupational Aspirations
- Occupational Stress
- Occupational Success
- Peer Evaluation
- Personality Traits
- Private Sector
- Public Sector
- Telecommuting
- Work Load
- Work Teams
- Working Conditions
- Working Women



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