



AMERICAN
PSYCHOLOGICAL
ASSOCIATION

PsychINFO®

組織行動

活用例

はじめに

労働と組織の関係は、数多くの経済学者、組織管理者、および社会学者が興味を持っているテーマです。21世紀の現代において、企業はこれまで以上に、組織内における人間の態度、知識および行動に関する複雑な心理作用を理解することが求められています。米国心理学会 (APA) が作成している文献データベース PsychINFO は、産業心理学/組織心理学、および組織行動に関する調査や理論を数多く収録しています。データベースは、キャリア形成、機会均等、従業員の意欲、職務設計、職務満足度、リーダーシップ、人材、管理者行動、職業上のストレス、組織変更、生産性、労働の質、人材の選択および仕事/組織行動の研究方法論の分野におけるジャーナル記事、書籍、見出し内容、および論文名などから検索することができます。

文献名による検索結果:

Working conditions and three types of well-being: A longitudinal study with self-report and rating data.

By Grebner, Simone; Semmer, Norbert K.; Elfering, Achim. *Journal of Occupational Health Psychology*. 10(1), Jan 2005, 31-43.

International dimensions of organizational behavior.

By Rickards, Tudor. *Creativity & Innovation Management*. 13(4), Dec 2004, 286-287.

The complete reference checking handbook: The proven (and legal) way to prevent hiring mistakes.

By Lust, John A. *Personnel Psychology*. 57(3), Sep 2004, 823-826.

The relative importance of psychological acceptance and emotional intelligence to workplace well-being.

By Donaldson-Feilder, Emma J.; Bond Frank W. *British Journal of Guidance & Counselling*. 32(2), May 2004, 187-203.

Eliciting and analysing employees' expectations of a merger.

By Dackert, Ingrid; Jackson, Paul R.; Brenner, Sten-Olof; Johansson, Curt R. *Human Relations*. 56(6), Jun 2003, 705-725.

Tales from the hiring line: Effects of the Internet and technology on HR processes.

By Ensher, Ellen A.; Nielson, Troy R.; Grant-Vallone, Elisa. *Organizational Dynamics*. 31(3), 2002, 224-244.

Deviant workplace behavior and the organization's ethical climate.

By Peterson, Dane K. *Journal of Business & Psychology*. 17(1), Fall 2002, 47-61.

関連ジャーナル タイトル例

Asia Pacific Journal
of Human Resources

Community, Work & Family

Cross Cultural Management

European Journal of Work
& Organizational Psychology

Gender, Work & Organization

Group & Organization
Management

Human Resource Development
Quarterly

Human Resource Management
Review

International Journal of Cross
Cultural Management

International Journal
of Industrial Ergonomics

International Journal of Training &
Development

Journal of Occupational
& Organizational Psychology

Journal of Organizational
Behavior

Journal of Organizational Change
Management

Management Science

Organizational Behavior
& Human Decision Processes

Organizational Dynamics

Personnel Psychology

人材管理

- Affirmative Action
- Disability Management
- Diversity in the Workplace
- Downsizing
- Employee Benefits
- Employee Turnover
- Employment Discrimination
- Employment Tests
- Job Applicant Screening
- Job Security
- Organizational Climate
- Personnel Evaluation
- Personnel Recruitment
- Personnel Selection
- Personnel Termination
- Telecommuting

管理

- Labor Management Relations
- Leadership Style
- Management Decision Making
- Management Methods
- Management Planning
- Participative Management
- Professional Supervision
- Supervisor Employee Interaction
- Top Level Managers

組織開発

- Organizational Change
- Organizational Commitment
- Organizational Effectiveness
- Organizational Learning
- Organizational Objectives
- Organizational Structure

職員研修

- Career Development
- Computer Training
- Management Training
- On the Job Training
- Professional Development
- Personnel Training
- Sensitivity Training
- Technology

従業員および職務内容

- Career Change
- Employee Efficiency
- Employee Productivity
- Employee Skills
- Experience Level
- Job Performance
- Job Satisfaction
- Occupational Adjustment
- Occupational Aspirations
- Occupational Stress
- Occupational Success
- Peer Evaluation
- Personality Traits
- Private Sector
- Public Sector
- Telecommuting
- Work Load
- Work Teams
- Working Conditions
- Working Women

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